VACANCY		

REFERENCE NO	:	**VAC00646/24**
JOB TITLE	:	**Executive: Governance, Risk, Compliance & Integrity**
JOB LEVEL	:	**E4**
SALARY	:	**Market Related**
REPORTS TO	:	**Managing Director**
DIVISION	:	**Corporate Governance**
DEPT	:	**Governance, Risk, Compliance & Integrity**
LOCATION	:	**Erasmuskloof, Pretoria**
POSITION STATUS	:	**5 years Fixed term contract (Internal /External)**

Purpose of the job

To establish and maintain SITA's overall enterprise risk management (ERM) program which is designed to ensure that the company's management controls safeguard government ICT assets, data security and assurance for effective ICT operations to achieve optimal service delivery levels and performance that are aligned to the stakeholder and corporate strategic objectives.

Key Responsibility Areas

- Develop and implement the ERM framework so that it is suitable for the ICT and government context within which SITA operates
- Provide strategic oversight of the entire ERM function aiming at improved business performance and ensuring the identification and mitigation of ICT service delivery, financial, fraud, market, procurement and operational risks in a manner that meets SITAs regulatory and compliance requirements for government critical systems, technology architecture and data security
- Provide strategic integration between ERM and SITAs core functions, third parties and internal audit pertaining to the execution of the governments IT systems, solutions and information assets and its effective protection
- Ensure effective ERM architecture and culture change within the SITA business operations regarding risk management activities
- Develop, manage and refine qualitative and quantitative risk reporting which meets the needs of the Board and all related committees and sub committees in order to support effective decision making
- Human Capital Management
- Financial and business management.

Qualifications and Experience

Minimum Qualifications:

Bachelor's Degree BUT Post graduate qualification preferred with a focus on ICT or IT – risk-related disciplines (e.g. security, privacy, business continuity management and compliance).

Certification in ISACA Risk and Information Systems Control (CRISC) or Governance of Enterprise IT (CGEIT).

Experience: 8-10 years of professional experience in ICT risk management or a related IT discipline (for example, information security, ICT enterprise governance, business continuity management or compliance). Years of expertise in ICT Risk Management identification, assessment, response and mitigation in an information and communications technology (ICT) environment.

Technical Competencies Description

Understanding of Risk Management principles Understand business risk, and have the technical knowledge to implement appropriate IS controls. Understanding of service-oriented architecture (SOA) governance principles Extensive knowledge of ERM frameworks and working principles Thorough understanding of the principles and application of good corporate governance, business and operational risk and control processes and procedures Knowledge of relevant standards and regulations in all jurisdictions in which Government institutions operates Basic knowledge of a broad range of standards and frameworks — for example, International Standards Organization (ISO) 27001, IT Infrastructure Library and ISO 20000, COBIT, Capability Maturity Model Integration and Six Sigma Knowledge of common risk management methodologies — for example, Control Objectives for Information and Related Technology and Committee of Sponsoring Organizations Enterprise Risk Management.

Leadership competencies: Customer Experience; Collaboration; Communicating and Influencing; Honesty, Integrity and Fairness; Outcomes driven; Planning and Organising; Creative Problem Solving; Managing People and Driving Performance; Decision-making; Responding to Change and Pressure; and Strategic Thinking.

Interpersonal/behavioral competencies: Active listening; Attention to Detail; Analytical thinking; Continuous Learning; and Disciplined.

How to Apply

Kindly forward your CV to: Lwandiso.recruitment@sita.co.za stating the position applying for and the relevant reference number

Closing Date: 12 May 2023

Disclaimer

SITA is an Employment Equity employer and these positions will be filled based on Employment Equity Plan. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful;
- Applications received after the closing date will not be considered;
- Please clearly indicate the reference number of the position you are applying for;
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA);
- Only candidates who meet the requirements should apply;
- SITA reserves the right not to make an appointment;
- Appointment is subject to getting a positive security clearance, the signing of a contract of employment, verification of the applicant's documents (Qualifications) and reference checking;
- Correspondence will be entered into with shortlisted candidates only.
- CVs from Recruitment Agencies will not be considered.